

BARKUMA STRATEGIC PLAN 2020-2023

Barkuma's Purpose: Partner with people on the journey to their best life.

Barkuma's Aspirational Goal: Leading provider of high quality employment, transition and in home supports for current and future customers with a disability.

Barkuma Staff Behaviours

- B old** – We are confident, consistent and courageous in everything we do.
- A ccountable** – We are open, transparent and work to agreed timelines and budgets.
- R esilient** – We are flexible and support one another to bounce back from difficult situations.
- K nowledgeable** – We are well informed and share information readily with our peers
- U nified** – We are committed to working collaboratively to achieve our stated purpose.
- M indful** – We are observant, attentive and show regard for one another and our teams.
- A gile** – We are change agents and believe that change, renewal and continuous improvement are important to our success.



Barkuma's Core Values

- Respecting human worth and dignity
- Fostering community inclusion
- Promoting individual growth and development
- Improving quality of life
- Striving for excellence