

Annual Report 2021

Barkuma 



**Live
your
all.**

2

Chairperson and CEO's Report

It is with great pleasure we recap on the achievements of Barkuma during the 2020-2021 Financial year. As with last year, we would like to acknowledge the resilience and flexibility shown by all in keeping everyone safe from COVID-19. Unfortunately, it would appear that living with COVID-19 is our new reality, and Barkuma thanks you in advance for your ongoing support and patience.

The continued flexibility shown by both our funders and commercial partners must also be acknowledged as this has allowed Barkuma to put the safety of our customers, families and staff at the forefront of all decisions.

Once again, during another difficult year of reductions in funding per client, workforce shortages, and significant policy changes, Barkuma has managed to grow its revenue by over 5% and return a better than expected surplus to the organisation. As a 'profit for purpose' organisation, the retained earnings will be invested in further improving supports and services offered to current and future customers.

Highlights

2020-2021 was the first full year of Barkuma's 2020 – 2023 Strategic Plan, in which the organisation continued to build Barkuma into a leading provider of high quality employment, transition and in home supports for current and future customers. Whilst progress towards some of the goals were slower than anticipated, our team members remain committed to the aspirational goals and achieving the business unit targets of the organisation.

The Establishment of new client voice committees

across Barkuma to ensure the customer voice is strongly heard and influences decision-making. This has been done with support from independent advocacy group 'Our Voice'.



Chas Allen
Barkuma Chairperson

Continued growth of Barkuma's transition programs, providing more opportunities for students with disability to prepare for life after school.

Continued high performance of our long established Disability Employment Services program, which focuses on supporting individuals with developmental disabilities to find and keep award-based jobs in open employment.

Continued expansion of Barkuma's commercial services providing more supported employment opportunities for people with a disability, and more high quality commercial support to South Australian businesses.

Continued expansion of Barkuma's Accommodation services, finding innovative ways to support people with disability to live as independently as possible in their chosen communities.

Reinforcement of the expected staff behaviours when supporting people with disability and representing Barkuma.

Release of our new website and promotional videos, which focuses on our customers and their experiences. See for yourself at barkuma.com.au

Your support is crucial to our success

Thank you to everyone who continues to support Barkuma to partner with people on the journey to their best life; our dedicated staff, volunteers, Board of Directors, commercial partners, ambassadors, sponsors, and donors. We extend a special thanks to our customers and families who continue to choose Barkuma to help them "Live their All". Your ongoing support is crucial to our growth and continued success.



Simon Rowberry
Barkuma Chief Executive Officer

3

Our mission. Partner with people on the journey to their best life.

Statement of Strategic Intent

Barkuma will be a leader in the provision of disability services. We will grow our capacity to provide person-centred services that enable more people to reach their potential. We will be an innovative and unified organisation that is:

- A service of choice
- Values driven
- Able to meet service demand
- Positioned to inform and influence.

Core Values

- Respecting human worth and dignity
- Fostering Community inclusion
- Promoting individual growth and development
- Improving quality of life
- Striving for excellence

Kurna miyurna, Kurna yarta, ngadlu tampinhi.

Barkuma acknowledges and pays respects to the Kurna people, the traditional custodians whose ancestral lands we live and work on.



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Level 3, 151B South Terrace, Adelaide

Alberton
208 Port Road, Alberton

Elizabeth
191-193 Philip Highway, Elizabeth South

Gawler
27 Twelfth Street, Gawler South

Holden Hill
37 Jacobsen Crescent, Holden Hill

Board of Directors

The Board of Barkuma Incorporated accepts overall responsibility for the corporate governance of the organisation. The Board directs and monitors the business and affairs of Barkuma and delegates the responsibility for the management of the organisation to the Chief Executive Officer (CEO).

Chairperson
Chas Allen OAM

Secretary
Simon Rowberry

Person with Expertise
Roman Kowalczyk

Deputy Chairperson
Sandra Parr

Business Leader
Libby Vojin

Person with Expertise
Caroline Ellison

Finance Director
Barrie Mansom

Legal Practitioner
Nathan Justin

Person with Expertise
Jodi Wright

Executive Team

Chief Executive Officer
Simon Rowberry

Executive Manager - Accommodation Program and Outcomes
Raechel Barber

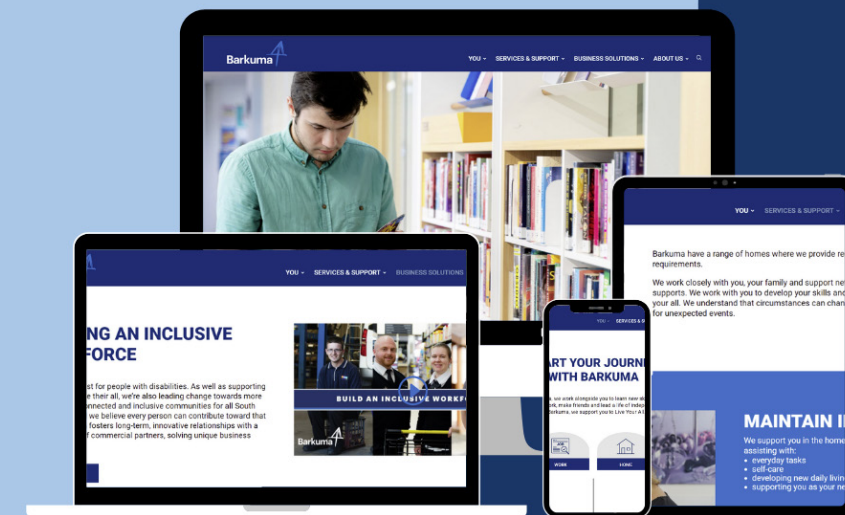
Executive Manager - Policy, Practice & Client Outcomes. Senior Practitioner.
Steve Sampson

Executive Manager - Employment Programs and Outcomes
Cherie Jolly

Executive Manager - Corporate Services
Maureen Lawlor

WE'RE LIVE!

Visit our new website



www.barkuma.com.au



Brand Illumination

With the appointment of a new Communications Manager in early 2021, the freshly illuminated brand was rolled out across Barkuma.

The process began in 2020 with workshops involving all levels of staff including supported employees to understand the what, how and why of Barkuma. The process helped to uncover unique truths about the organisation, what we do differently, and most importantly **why we exist**. This process resulted in the brand positioning 'Live your all', as well as defining Barkuma's 'brand personality'- expectations of the brand and how we connect with clients, families, staff and the community.

This process was completed in 2021 with the application of new brand elements on external communications such as brochures, banners and promotional merchandise. Most Barkuma staff have also undergone internal brand training to ensure adoption and understanding across the organisation. A major accomplishment of the brand illumination is the new Barkuma website. With increased accessibility elements, and a simple visual layout, we are excited about the opportunities of using the website to drive future customers.

A key feature of the website is the videos that were produced in May 2021 with the help of Barkuma clients, staff, and stakeholders. Reception of the videos has been overwhelmingly positive.



Quality and Client Outcomes

In line with Barkuma’s strategic objectives, Barkuma’s Executive structure significantly changed in October of 2020, where the responsibilities of the Chief Operations Manager were divided, and the roles of Executive Manager Employment Programs, Executive Manager Accommodation & Respite and Executive Manager Policy Practice & Client Outcomes came into being.

Policy Practice & Client Outcomes (PPCO) has been responsible for the Intake & Development Team, the Support Coordination Team, Quality Assurance, Risk & the Senior Practitioner portfolio.

During the year we have worked with the organisation to meet our Surveillance Audit responsibilities, continuing compliance to ISO9001:2015, National Standards for Disability Services, and maintaining registration as an NDIS Provider, complying with NDIS indicators of practice.

Leadership has also commenced an Internal Audit Team, instituting a fresh approach to Quality Assurance.

PPCO has also maintained reporting to NDIS Quality and Safeguards in an ever increasing world of compliance under the NDIS.

We have welcomed a new role of Client Support & Reporting Officer. Further future developments include a Business Improvement Coordinator to support the development and management of compliance systems and approaches.

The team has hosted 4 students in 2021 from Flinders University and University SA, the students have worked alongside our staff supporting clients and on designated project work in improving Barkuma’s systems.

2020/21 has continued the theme of change in the societal approach to supporting people with disability, within the PPCO team this change has been reflected strongly. We believe that the continued development of effective scaffolding structures will support Barkuma’s mission into the future and allow those supported by Barkuma to ‘Live Their All’.



Intake and Development

The Intake and Development Team have had another successful year responding to all new enquiries and helping customers decide if Barkuma is the right provider for them. As first point of contact in the customer journey, the team supports NDIS and DES enquiries through to sign up. Then, as and when required, we process new Service Agreements to ensure a seamless continuation of supports.

We have continued to sign up new customers as well as existing customers who wish to continue to be supported by Barkuma

The Team has seen some changes in staff this year, with the addition of a new position; Senior Claims Officer, NDIS.

Our client numbers have continued to rise steadily in the 20-2021 financial year with 287 people choosing Barkuma to deliver their supports through their NDIS funded Plan. During this time the supports we delivered were:

- **Support in the ADE**
- **Skill Development – Group Activities, Day Options**
- **Level 2 Support Coordination**
- **Assistance with Self-Care Activities**
- **Assistance to Access Community**
- **Assistance in Supported Independent Living - SIL**
- **SLES**
- **Improved Learning**

In the 2020–2021 period

1416 hours of support coordination delivered

287 people received NDIS supports from Barkuma

8 different NDIS supports provided by Barkuma

Transition Programs

The Transition Program

The Transition Program assists students with disability or learning difficulties to make smooth transition from school to the most appropriate employment pathway in a supportive environment. Students experience first-hand an adult learning environment giving them the opportunity to access Vocational Education Training (VET) to equip them with the skills required for life beyond school.

Of the 2020 graduates, 14 registered with Barkuma Employment and some of those have already experienced a taste of employment. 13 chose to access School Leaver Employment Supports from Barkuma. The program also gives the students the confidence to continue on with their study following the completion of program, with 7 students going on to complete a certificate III through TAFE.

Once again, the Adelaide Convention Centre generously hosted the graduation event with Lucy Cornes MC and special guest, retired Port Adelaide footballer Justin Westhoff. Listening to students confidently speak at this event is certainly the highlight of the year.

Better Pathways

Barkuma have been privileged to deliver the Better Pathways program since 2010 on behalf of the Department for Education. Better Pathways has supported over 100 Young People across 14 schools during this financial year. Participants have achieved aspirational transition from school outcomes including: University, Apprenticeships and Employment & Volunteering.

Sadly, the 2021 calendar year will be the final year of service delivery for this amazing program due to the Department ceasing funding. Barkuma staff feel honored to have been supporters in the lives of so many young people who have been tenacious in pursuing and achieving their aspirational goals for the future.

School Leaver Employment Supports (SLES)

Barkuma is now delivering SLES in 6 Community locations. Young people are supported to develop the skills and motivation that will assist them to be work ready and feeling confident to commence their employment journey. Barkuma's SLES program provides participants with the opportunity to connect and build friendships with other young people who are also at the beginning of their employment journey.

Day Options

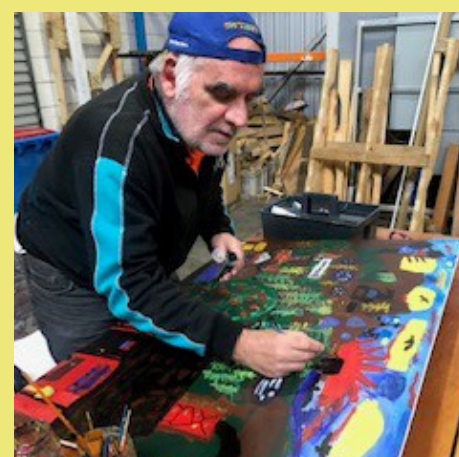
Barkuma's Day Options program supports people to build the skills and confidence to commence their employment journey, and to support people who are nearing retirement and wanting to remain engaged in meaningful activities. The program supports and encourages new friendships by engaging people with common interests and goals.



Transition students explore construction pathway



Day options participants enjoy craft, socialization and skill building



Ethan's story

When Ethan first started with the Better Pathways service in 2019, he was finding it hard to see a positive future ahead for himself. Now two years later he has started a baking apprenticeship at Baker's Delight and is loving his new work.

"Better Pathways helped me to see that there was more out there that I could achieve than just going to school and existing. I don't feel depressed anymore and I like my new routine and working environment at the bakery." Ethan

Ethan is continuing to set himself goals and work hard towards the life that he wants. Once he has completed his apprenticeship, he hopes that he will be able to use the hospitality skills he has learned in the ADF in the future.

Hass's story

We have had the privilege of watching this young man flourish during 2020 and beyond. Harrison Hosie, aka "Hass" has shown us that when people believe in you and you start to believe in yourself, you can achieve aplenty.

Hass, a year 12 student from St Michael's was unsure if he could complete year 12, let alone go on to successfully complete further studies.

Hass completed Barkuma's Transition program in 2020 and enjoyed meeting like-minded students and found a place where he felt he was understood and accepted.

Through the Transition Program, Hass made new friends and started to feel more confident about his future prospects. He discovered a passion for Retail, and successfully completed a Certificate II in Retail at TAFE SA during the program. Hass gained so much from the course that he decided to continue on at TAFE in 2021 and has now completed his Certificate III in Retail.

Hass was asked to give a speech at the 2020 graduation, something he thought he could never do. He certainly stole the show and it was from this point on Hass came to realise he rather enjoyed talking about his journey. Hass has now accompanied the Transition team when presenting at different forums, sharing his experience of The Transition Program, and how it has made a positive impact on his life.

Hass has been assisted by Barkuma Employment to secure an ongoing volunteering position at Save the Children where he serves customers, operates the till and manages stock. He is now ready to commence his job seeking journey with support from his Job Coordinator.

Hass Hosie, Transition Graduate 2020

In the 2020- 2021 period ▼

169

young people supported by transition programs

80

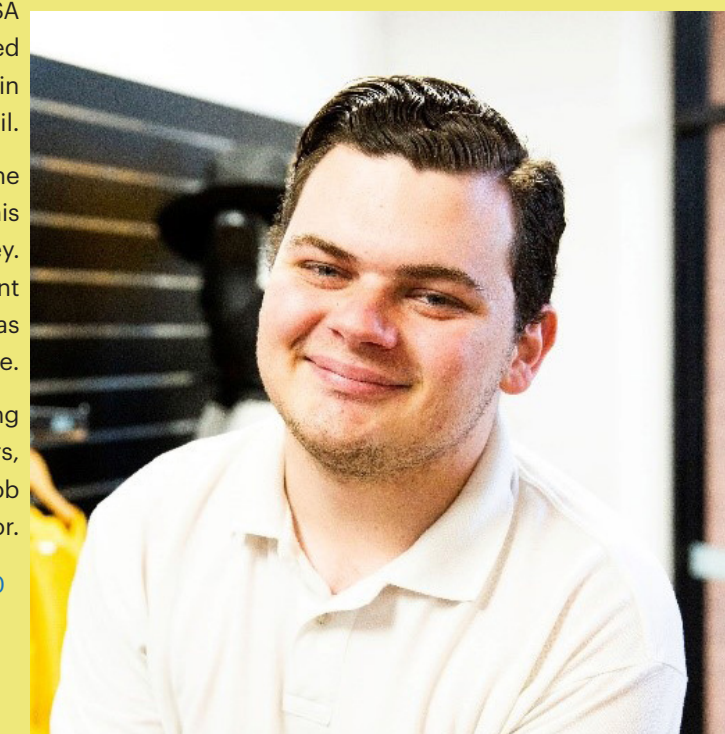
young people supported through Better Pathways

36

graduates from Transition Program

53

new participants receiving School Leaver Employment Supports



Disability Employment Services (DES)

Our focus is to assist as many people with developmental disability as possible to achieve independence and contribute to their community through meaningful employment. This year, Barkuma Employment supported 524 participants to find and keep a job, secured 87 new positions and worked alongside more than 300 Employer Partners.

Significant Events:

The DES team had their first year of working within the new team structure, with the Business Development team being dissolved early 2020. The DES team have shown determination and commitment over this difficult time, and deserve acknowledgement for their outstanding efforts, including increasing the job placement numbers from last financial year.

After some re-shuffling in the Barkuma Elizabeth site, DES North moved from 3 Charlotte St Smithfield to Barkuma Elizabeth. This brings Barkuma employees closer together as a business team and makes financial sense. The Elizabeth space continues to develop with new meeting spaces available and expanding spaces.

A large focus for the year has been to work closely with and develop best practice transition from School or School Leavers Employment Supports (SLES) into DES. An increasing number of Barkuma Transition Program and SLES participants are making the choice to pursue further employment pathway development with Barkuma Employment. The transition from one service to another can be tricky, so Barkuma Employment have made it a priority to work on getting it just right. This is an ongoing approach which will adapt and change along with the needs of participants.

A new Star Ratings Methodology was introduced in

September 2020, with Barkuma DES scoring 5 Star Ratings in Both East and West Employment Service Area, and 3 Stars in the North.

Congratulations

Congratulations to Ben Wishart on achieving his 30 year milestone with City of Onkaparinga!

30 years ago Barkuma placed Ben as a cleaner with the Happy Valley Council, but as he showed a keen interest in administration they began to employ him in various office roles at their different sites. When the council amalgamated with Onkaparinga Council, they took their star employee with them. Over the years (and in the last few in particular), Ben has shown resilience and adaptability in his various roles and many changes within council. Most recently, Ben enjoys doing mail sorting and delivery within head office, as well as removing confidential documents for the site.

Ben is without a doubt the highlight for the staff as his friendly nature cheers up the office as he makes his rounds.



Caroline Harvey celebrating 15 years at Coles



Ben Wishart, celebrating 30 years with Onkaparinga Council

Significant employment milestones

30 years of employment

Ben Wishart City of Onkaparinga

25 years of employment

Melissa Louend-Robertson Public Service Association

20 years of employment

Andrew Martens Department of State Development

15 years of employment

Mark Russell Coles Kilkenny/Port Adelaide

Wayne Seys Coles McLaren Vale

Matthew Harry Mitre 10 Glenelg

Andrew Pandos Coles West Lakes

Caroline Harvey Coles Ingle Farm

10 years of employment

Marc Malerba Department of Finance and Treasury

Jacob Milbank The Adelaide Football Club

James Grant Adelaide Shores Caravan Park

Darren Salvati Messenger Community News

Gareth Cooke Bunnings Warehouse Parafield Gardens

Stephen Baragwanath ISS Facility Services

Darcy Combe Regis Burnside Lodge

Nathan Balkwill Woolworths Aberfoyle Park

5 years of employment

Dylan Stephens Department of Planning, Transport and Infrastructure

David Mitchell Department of Planning, Transport and Infrastructure

Nathan Balkwill Programmed Property Services

Stephanie Cummings ACH Group Kapara

Brendan Hrycek Sodexo

Nadia Procter Department for Primary Industries and Regions SA

Lauren Wirrell Seaford Meadows Early Learning Centre

Nicholas Brooks InterContinental Adelaide

Jaxon Giovannucci Ibis Hotels (Accor Hotels)

Cherie Brine Department of Planning, Transport and Infrastructure

George Stamatelopoulos Ridleyton Greek Home for the Aged

Vanessa Austin Department of Planning, Transport and Infrastructure

Tricia Puckridge Drakes Supermarkets Seaford

Steven Sanders Streamlinings

Michael Vardaro KFC Port Adelaide (Yum)

Asela Atukorala Aligent

In the 2020–2021 period ▼

87 new job starts in open employment

524 participants supported across SA in open employment

300 partner employers

Home and Community

Barkuma's Accommodation philosophy centres on self-determination, providing customers with opportunities to live in their own space and create their own home environment. Multiple dwellings on a site with private and communal areas, provide opportunities for individuals to socialise and create a sense of community, whilst facilitating independence and development of daily living skills.

Barkuma's Accommodation and Respite Services currently operate over the northern metropolitan suburbs and the Barossa Valley.

We provide Supported Independent Living (SIL) accommodation for people with a disability to live safely and independently in their community in a variety of accommodation settings.

Staff assist our customers to:

- Develop independent living skills in all areas daily living
- Participate in employment and day programs
- Actively participate and connect to their community
- Maintain and develop new friendships and social networks
- Set meaningful goals and achieve those goals
- Make choices, take risks and live life their way

Monthly Client Activities

Monthly customer activities this year have been very popular. Some of the activities that occurred this year include the Adelaide Fringe Festival, Murray Bridge Speedway, Port River Dolphin Cruise, Gumeracha Medieval fair, Adelaide zoo, Harndorf Farm Barn and Barossa Bowland. We even supported some of our customers to take a short holiday break. Kerri spent several days away in Port Hughes and Neville and Sian had a great time at The Hahndorf resort.

Farewell to our customers

We say farewell to Des McCassey who moved into accommodation more suited to his needs. Des has been a part of the accommodation family for many years and his larger than life personality and sense of humor will be missed.

We also said goodbye to Deb Hamilton who is enjoying her retirement.



Almost George

As part of the Barossa vintage festival in Tanunda, Karen became involved in the Scarecrow Drive. After viewing the community display of scarecrows around with her support worker by car, she was inspired to make her own. After stuffing newspaper into the clothing and accessorising with boots, hat and pants, Karen realised George hadn't quite been completed. So he became "Almost George", who now lives in the carport to be viewed by the community.



Property

The last twelve months have been exciting in the property area with acquisitions, developments and improvements to our production facilities and homes.

Acquisitions – In line with our strategic plan to increase the accommodation services in providing safe secure housing solutions, we started the year with the purchase of Yorktown Road. We have been very active in the search of additional acquisitions.

Developments – Two significant development proposals are under consideration with the proposed redevelopment of Yorktown road and Ridley Road.

Yorktown road is being considered to incorporate up to 4 self-contained independent living unit pods and a common activity space for all to use. Plans are currently being finalized and soon to go to council for approval.

Ridley road is currently under review with a concept to house 5 independent living units with a common area. Soon to be finalized and presented for approval.

Improvements – significant improvements have been made at both our Elizabeth and Holden Hill facilities.

Elizabeth –

- Completion of HACCP area 1.
- New office accommodation.
- New cleaning team store and work area.
- Olive oil production clean room.
- Staff carpark upgrades.

Holden Hill –

- Redesign layout of production floor.
- New warehouse shelving and racking.
- New security system intercom system.

29 tenants from 9 sites supported

55 support staff

81,492 direct support hours

Commercial Services

Commercial Services teams have worked steadily throughout this year to achieve a number of strategic objectives including the successful implementation of two new teams which have provided opportunities for new and existing supported employees to expand their skills.

1. Barkuma's first cleaning team which has taken responsibility for maintaining daily cleaning operations at our Elizabeth and Holden Hill sites.
2. And an exciting new canteen at Elizabeth which is offering a wide range of choices for lunch and breaks each day along with work experience and employment. This team are also building momentum in a sideline of gift baskets using all South Australian products of the highest quality.

Barkuma's gardening team has had a successful year, with new customers coming on board steadily, and a vision to form a second team during the next 6 – 12 months.

Preparation for transition to the new NDIS funding model has been a focus of the leadership team, preparing a new service model and developing

business capacity. We are confident that Barkuma Commercial Services will be ready to hit the ground running in 2022.

The recruitment of a Commercial Relationships Manager to develop new commercial partnerships and support employment opportunities across all Barkuma Employment Programs has been successful resulting in job creation across our supported and open employment programs. The increase in commercial activities has created the need for us to recruit more people to work in both the supervision team and the supported employee teams. As a result, our production workforce has increased steadily throughout the year, and we anticipate this trend will continue throughout the coming year.

We look forward to implementing our new service model in the coming months which includes a dedicated Client Services team and a new leadership position with the sole focus of driving sustainable commercial activities.

In the 2020–2021 period ▼

152
Total supported employees

24
New starts

19
Resignations and retirements

5
Increase of staff

14
Work experience / work trials

34
Site Tours

Barkuma wishes to acknowledge our commercial partners who ensure our employees have a variety of interesting, challenging and meaningful work tasks.

We are proud to see these relationships grow to include new product lines, innovative processes and further open employment opportunities.



**Statement of Cash Flows for the
Year Ended 30 June 2021**

	Note	2021 \$	2020 \$
Cash flows from operating activities			
Receipts from customers and government		15,183,538	14,825,438
Payments to suppliers and employees		(14,364,601)	(12,554,987)
Donations and bequests received		7,408	6,031
Investment income received		68,350	94,604
Interest paid - leases		(15,493)	(23,912)
Net cash flows from operating activities		879,202	2,347,174
Cash flows from operating activities			
Proceeds from sale of property, plant and equipment		315,296	123,546
Proceeds from sale of financial assets		1,850,000	-
Purchase of property, plant and equipment		(1,319,474)	(832,818)
Purchase of financial assets		(28,041)	(65,226)
Net cash flows from investing activities		817,781	(774,498)
Cash flows from financing activities			
Repayment of lease liabilities		(214,422)	(195,316)
Net cash flows from financing activities		(214,422)	(195,316)
Net increase in cash and cash equivalents		1,482,561	1,377,360
Cash and cash equivalents at the beginning of the financial year		5,378,560	4,001,200
Cash and cash equivalents at the end of the financial year	6	6,861,121	5,378,560

**Statement of Profit or Loss and
other Comprehensive Income for
year ended 30 June 2021**

	Note	2021 \$	2020 \$
Revenue	4	14,867,297	14,299,130
Other income	4	302,416	104,889
		15,169,713	14,404,019
Expenses			
Client programs		(20,979)	(51,922)
Cost of sales		(104,200)	(90,651)
Corporate and other expenses		(770,542)	(630,058)
Depreciation	5	(531,462)	(697,597)
Equipment expenses		(142,185)	(53,854)
Fair value loss and financial assets	5	-	(46,431)
Property expenses		(441,934)	(432,859)
Motor Vehicle expenses		(128,135)	(134,624)
Salaries and wages		(11,302,204)	(11,045,357)
Other employment expenses		(218,052)	(201,530)
		(13,659,693)	(13,375,883)
Surplus before income tax		1,510,020	1,028,136
Income tax expense		-	-
Surplus for the year		1,510,020	1,028,136
Other comprehensive income			
<i>Items that will not be reclassified subsequently to profit or loss</i>			
Gains on revaluation on land and buildings	9	-	323,001
Other comprehensive income for the year		-	323,001
Total comprehensive income for the year		1,510,020	1,351,137

**Statement of Financial Position
as at 30 June 2021**

	Note	2021 \$	2020 \$
Assets			
Current assets			
Cash and cash equivalents	6	6,861,121	5,378,560
Trade and other receivables	7	1,304,164	955,851
Financial assets	8	187,996	2,009,955
Total current assets		8,353,281	8,344,366
Non-current assets			
Financial assets	8	779,483	685,167
Property, plant and equipment	9	6,606,395	5,780,578
Right-of-use assets	10	213,605	426,956
Total non-current assets		7,599,483	6,892,701
Total Assets		15,952,764	15,237,067
Liabilities			
Current liabilities			
Trade and other payables	11	883,215	1,585,214
Provisions	12	1,646,637	1,562,273
Lease liabilities	13	175,763	214,413
Total current liabilities		2,705,615	3,361,900
Non-current liabilities			
Provisions	12	260,467	222,733
Lease liabilities	13	51,114	226,886
Total non-current liabilities		311,581	449,619
Total Liabilities		3,017,196	3,811,519
Net Assets		12,935,568	11,425,548
Funds			
Accumulated funds		12,381,822	10,871,802
Reserves		553,746	553,746
Total Funds		12,935,568	11,425,548

**Statement of Changes
in Funds for the Year
Ended 30 June 2021**

	Accumulated Funds Funds \$	Financial Asset Revaluation Reserve \$	Asset Revaluation Reserve \$	Capital Profits Reserve \$	Total \$
Balance at 1 July 2019	9,595,030	248,636	150,379	80,366	10,074,411
Comprehensive income					
Surplus for the year	1,028,136	-	-	-	1,028,136
Other comprehensive income	-	-	323,001	-	323,001
Total comprehensive income for the year	1,028,136	-	323,001	-	1,351,137
Transfers to / from reserves	248,636	(248,636)	-	-	-
Balance at 30 June 2020	10,871,802	-	473,380	80,366	11,425,548
Balance at 1 July 2020	10,871,802	-	473,380	80,366	11,425,548
Comprehensive income					
Surplus for the year	1,510,020	-	-	-	1,510,020
Other comprehensive income	-	-	-	-	-
Total comprehensive income for the year	1,510,020	-	-	-	1,510,020
Balance at 30 June 2021	12,381,822	-	473,380	80,366	12,935,568

BARKUMA INCORPORATED

ABN 63 477 154 168

FINANCIAL REPORT - 30 JUNE 2021

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
BARKUMA INCORPORATED**

Opinion

We have audited the financial report of Barkuma Incorporated which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss and other comprehensive income, the statement of changes in funds and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Board Members' Declaration.

In our opinion, the accompanying financial report of Barkuma Incorporated is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the Association's financial position as at 30 June 2021 and of its financial performance for the year then ended, and
- b) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibility for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the Board Members of the Association, would be in the same terms if given to the Board Members as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Board Members' Responsibility for the Financial Report

Board Members of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Board determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

The Board are responsible for overseeing the Association's financial reporting process.

BARKUMA INCORPORATED
ABN 63 477 154 168

FINANCIAL REPORT - 30 JUNE 2021

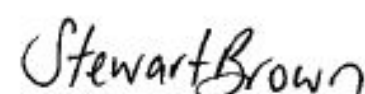
**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
BARKUMA INCORPORATED**

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at *The Auditing and Assurance Standards Board* and the website address is <http://www.auasb.gov.au/Home.aspx>

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



StewartBrown
Chartered Accountants



S.J. Hutcheon
Partner

28 September 2021

Outstanding Service

Barkuma acknowledges our employees who achieved service milestones during 2020 -2021 period:

45 years' service

Neville Hanna

40 years' service

Kym Leonard

Kym Hitch

35 years' service

Peter Webb

Petra Fleither

Vincenzo Constanzo

20 years' service

Adrian Stansborough

Jeanette Hopkins

Jennnifer Chust

Lee Liebelt

Simon Rowberry

15 - 19 years' service

Anna Raschella

Bo Parker

Daniel Henneker

Danielle Broadway

Darren Kowald

David Maslin

David Sideris

Delta Mills

Dijana Marija Spinelli

Doug Coates

Dylan Stewart

Graham Lane

Gregory Lane

Helen Revell

Jarrad Dolman

Jessica Renzella

Justin Turner

Kirsten Sampson

Kristopher Wood

Kylie Hann

Louise Jorgensen

Marc Scotland

Matthew Schmidt

Michael Fowler

Michael Henry

Paul Burton

Stacey Draper

Steward Pfitzner

Ted Foley

Truong Tran

Vanessa Gordon

Verity Johnson

10 - 14 years' service

Adele Pigliacelli

Adrian Trimboli

Angelo Defalco

Angelo Perugini

Antonio Polimeni

Brendon Owens

Carolyn Prime

Cassandra Oliver

Christopher Morias

Cindy Westerman

Codey Atkinson

Craig Siggers

David Geesing

Donna Amey

Gavin Mackie

Graham Everton

Hayley Wood

Jessica Smith

Justin Fielding

Karen Stacey

Kevin Whittle

Lachlan Concannon

Lachlan Hartmann

Linda Rogers

Lindsey Tucker

Margaret Leversedge

Maria Nocera

Maria Vorrasi

Mark Austin

Matthew Roberts

Mazin Kadi

Michael Halteh

Naomi Cryer

Nicole Kulas

Paul Simon

Rachael Hall

Rebecca Steppat

Ryan Smith

Scott Boothey

Shannon Tregilgas

Simon Kerschke

Susan Kemble-Jones

Tanya Abley

Tara Seaye

Travis Hogan

Vanessa Murphy

Zdavka Vujasinovic

5 - 9 years' service

Adam Rasmussen

Amy Barnes

Ann London

Anthony Nicolson

Austen Zschorn

Blake Thompson

Chan Khun

Chelsea Brunton

David Thomson

Diane Osborne

Elle De Visser

Harlem Wright

Huen Andrews

Isaac Chishaya

Jacqueline Williams

Jennifer Schwarz

Katria Walker

Khalil Saberiasl

Kylie Barltrop

Kylie Rogers

Laura Chapman

Lauren Pillen

Lia Hall

Lisa Som

Lucinda Dorset

Mark Edwards

Mark Gibson

Martin Andrew

Matthew Tilley

Michelle Juers

Natalia Webster

Pua Teu

Raffaello Esposito

Richard Chandler

Sarah Donato

Sharleen Meyers

Stacey Hall

Steven Sampson

Stuart Huffen

Utopia Jewer

Farewell to those who have given outstanding service to Barkuma

Andrea Shelvin 13.11.96 to 4.6.21

Lesley Woollett 21.04.09 to 17.09.21

Debra Zubrinich 27.07.09 to 29.07.21

Glenda Cloak 1.10.84 to 26.3.20

Margaret Beard 1.1.95 to 16.4.20

Dillon Hunt 12.4.10 to 20.9.21

Vicky Handtke 24.6.19 to 12.7.21