

Annual Report 2020



Our mission.

To enable people with disability to be valued members of the community.



Core Values

- Respecting human worth and dignity
- Being included
- Promoting individual growth and development
- Improving quality of life
- Striving for excellence

Statement of Strategic Intent

Barkuma will be a leader in the provision of disability services. We will grow our capacity to provide person-centred services that enable more people to reach their potential. We will be an innovative and unified organisation that is:

- a service of choice
- values driven
- able to meet service demand
- positioned to inform and influence.

Chairperson and CEO's Report

It is with great pleasure that we recap on the achievements of Barkuma during the 2019–2020 Financial Year.

Firstly, we would like to take this opportunity to acknowledge the resilience and flexibility shown by everyone associated with Barkuma in adopting the State and Commonwealth Government recommendations designed to keep people safe and stop the spread of COVID-19.

A big thank you must also be extended to all Barkuma customers, families, staff, commercial partners and funders for supporting Barkuma during this time and allowing us to continue to operate safely during the pandemic.

Whilst the 2019–2020 period has been challenging, Barkuma managed to increase its turnover by over 7% and return a better than expected surplus to the organisation.

Other highlights include:

- Expansion of Barkuma's Supported Independent Living program to support more people with a disability to live as independently as possible in their chosen communities.
- Continued high performance of Barkuma Employment remaining as one of Australia's best providers for supporting people with an Intellectual Disability and Autism in ongoing work.
- Establishment of School Leavers Employment Support program, supporting students after leaving school to prepare for and find suitable employment.
- Internal funding of Barkuma's successful school Transition Program after funding was discontinued by the Department for Education.
- Strong advocacy promoting the benefits of a full range of employment which includes supported employment, open employment, micro-business and social enterprises.

- Supporting our customers to engage with relevant State Government departments, state and local politicians to successfully challenge proposed changes to bus routes that would have significant impact on the ability of staff to access both our Holden Hill and Elizabeth businesses.
- Successful transition of all eligible customers into the NDIS.
- Successful completion of our National Disability Insurance Scheme Quality and Safeguarding Audit, accreditation against National Standards for Disability Services, ISO 9001:2015 and HACCP standards.
- Welcoming a range of new staff and Associate Professor Caroline Ellison onto our Board.

Looking forward

In July 2020, after much consultation across Barkuma, our new Strategic Plan was released. We look forward to collaborating with everyone in meeting and exceeding the goals of this plan that focusses on supporting people through achieving goals linked to the following pillars:

- **Community**
- **Sustainability**
- **Supporting People**
- **Capability and Capacity**
- **Governance, Quality and Risk**

As part of appropriately resourcing the new Strategic Plan and supporting our existing team, the Board has agreed to the expansion of Barkuma's Executive Team and the recruitment of several key positions crucial in supporting the organisation to grow.

The 2019–2020 period also saw the start of Barkuma's Brand IllumiNATION Journey with the support of

[continued]

NATION which will be pivotal in distilling Barkuma’s “How, What and Why” and will ensure clear messaging now and into the future.

Your support is crucial to our success

Thank you to everyone who continues to support Barkuma to touch the lives of more people with disability—from our dedicated staff, small team of volunteers, Board of Directors, our sponsors, donors and most of all, our customers and families who choose Barkuma to support their family members.

Your support is crucial to our growth and continued success.

Kind Regards

Chas Allen
Barkuma Chairperson

Simon Rowberry
Barkuma Chief Executive Officer



Barkuma acknowledges our employees who received service awards during the year:

20 years’ service

Amanda Hazelwood
Bayan Raslan

35 years’ service

Louise Barnes
Yvonne Dereg
Debbie Eckert
Michelle Lake

40 years’ service

Sandra Bonetti
Adele Clarke
Ann Lodge

45 years’ service

Grant Higgins

50 years’ service

Cheryle Fleming

Board of Directors

The Board of Barkuma Incorporated accepts overall responsibility for the corporate governance of the organisation. The Board directs and monitors the business and affairs of Barkuma and delegates the responsibility for the management of the organisation to the Chief Executive Officer (CEO).

If you would like to view the full Corporate Governance Statement please visit barkuma.com.au/about-us/corporate-governance

Chairperson

Chas Allen OAM
BE(Hons)
Dip Project Management

Deputy Chairperson

Sandra Parr
BAppSc(OT)
Grad Cert Health
Grad Dip Health Admin

Finance Director

Barrie Mansom
FCA CTA DipFP JP

Secretary

Simon Rowberry
B Disability
Dip Management

Business Leader

Libby Vojin
B Eng(Hons)Civil

Legal Practitioner

Nathan Justin
BCom BLLB/LP
Grad DipCA CTA

Person with Expertise

Roman Kowalczyk
Dip Management

Person with Expertise

Andrew Bullock
B Management

Person with Expertise

Caroline Ellison
Doctor of Philosophy (PhD)
Disability Studies

Leadership Team

Chief Executive Officer

Simon Rowberry

Executive Assistant

Cindy Thompson

Chief Operations Manager

Steve Sampson

Corporate Services Manager

Maureen Lawlor

Manager, Open Employment and Transition

Danielle Broadway

Manager, Intake and Development

Lesley Woollett

Manager, Lifestyle Intervention

Rebecca Steppat

Manager, Accommodation and Respite

Raechel Barber

Manager, Information Technology

Greg Broomhill

Manager, Finance

Sandy Murgatroyd

Manager, Human Resources

Yvette Stewart

Operations Manager, Corporate Services

Andrea Shevlin



Intake and Development Team

Overview

The Intake and Development Team has had another busy year working hard to meet the ever-changing landscape of NDIS and the challenges COVID-19 has brought us, whilst ensuring a positive intake experience for new and existing customers.

Our team is usually the customer's first point of contact in Barkuma. We respond to all new enquiries and help customers to decide if Barkuma is the right provider for their needs.

We then sign up new customers as well as existing customers who wish to continue to be supported by us. We draw up and amend Individual Service Agreements for every support we deliver and manage Portal Service Bookings when the funds are NDIA managed.

The team has continued to develop our intake processes, ensuring we respond to the needs of our new and existing customers without any breaks in support. We work closely with all of our service delivery teams to ensure customer satisfaction and that we are providing as seamless a process as possible when it comes to handing over the customer to their support area.

In addition to NDIS intake, the team now includes DES intake as both teams have amalgamated this year. This means there is a single point of entry into Barkuma via a team which is skilled in both DES and NDIS intake processes.

Our numbers have steadily risen in the 2019–20 financial year, with 262 people choosing Barkuma to deliver their supports through their NDIS-funded plan. During this time, the supports we delivered were:

- **Support in the ADE**
- **Skill Development – Group Activities**
- **Support Coordination**
- **Improved Daily Living**
- **Increased Social and Community Participation**
- **Assistance to Access Community – Core Supports**
- **Assistance with Self Care Activities – SIL and Core Supports**
- **SLES**
- **Improved Relationships**
- **Improved Learning**

226

FTA staff provided with employment

4,711

support hours delivered weekly to customers

250k

hours of direct support delivered to customers

Lifestyle Intervention Programs

Barkuma's Better Pathways Program operates on behalf of the South Australian Department of Education. The School Leaver Employment Support (SLES) program and our Support Coordination work is funded via NDIS. These programs supported more than 240 people to create, pursue and achieve better lives.

Better Pathways

In the 2019–2020 financial year, Barkuma's Better Pathways program supported 120 young people across 19 schools, with 39 students successfully completing the program. We are happy to report that 38 of these students who transitioned from school this year achieved their aspirational post-school outcome.

School Leaver Employment Supports

Barkuma's School Leaver Employment Supports program is growing from strength to strength. Eligible school leavers are supported to develop the skills necessary to secure and maintain employment. Barkuma is currently supporting 45 young people within the SLES program.

Support Coordination

During the 2019–2020 year, Barkuma has supported over 80 people to implement their NDIS plans and connect to services of their choice. Barkuma is proud to support people on their NDIS journey.



William's story

William began the Better Pathways program in 2018 whilst attending Riverton District High School. William had an interest in hands-on work and goals to secure full-time employment and become financially independent.

During his time in Better Pathways, William has completed a Certificate II in Automotive, engaged in work experience with Ramsey Bros in Riverton and was successful in gaining casual employment at Steinborner Ford in Clare whilst also working towards his SACE.

Most recently, William accepted a full-time apprenticeship as a Parts Interpreter at Vator Machinery in Saddleworth.

William has stated that seeing everything written down on his future plan helped him to keep working towards his goals.



Ricky's story

Ricky Clausen Green is currently participating in Barkuma's School Leaver Employment Supports program.

Ricky has been connected to Barkuma's SLES program since May 2019.

Ricky has an interest in working within the hospitality industry and has been attending SLES groups to learn the skills necessary for maintaining employment.

After recently completing work experience with RED (Rapid Enterprise Development) Café, RED on wheels, Ricky was offered an opportunity for employment with the RED team. Well done Ricky!

In the 2019–2020 period ▼

10 different NDIS supports provided by Barkuma Inc

262 people received NDIS supports

227 young people supported by school programs

526 participants supported across SA in open employment

120 young people supported through Better Pathways

350+ Partner Employers

Disability Employment Services 2019–2020

Barkuma Employment supports people with developmental disabilities to find and keep a job. Being a specialist, we understand developmental disability and recognise the importance of tailoring supports to meet the needs and aspirations of the individuals we work with.

Our mission is to assist as many people with developmental disability as possible to achieve independence and contribute to their community through meaningful employment.

This year, Barkuma Employment supported 526 participants to find and keep a job, secured 80 brand new positions and worked alongside 361 Employer Partners.

There were a number of significant employment milestones achieved this year including 30 years of employment and a retirement after 34 years in the workplace. Longevity and commitment to employment are valued attributes Barkuma Employment participants are renowned for.

Significant events:

Barkuma Employment was privileged to be contacted and asked for input into the Disability Employment Strategy and Tool Kit for South Australian Public Sector. Barkuma Employment provided feedback on resources and featured in a case study. The tool kit was launched publicly in June 2020.

On December 3rd, The Barkuma Employment Employer Awards, graciously hosted by his Excellency Hieu Van Le AC and Mrs Le at Government House, celebrated the outstanding support of 20 Employer Partners in employing someone with a disability.

COVID-19

As a precautionary measure, Barkuma Employment temporarily closed all four sites at Adelaide, Alberton, Smithfield and Gawler. We continued to deliver quality supports via phone, video conferencing, and socially distanced face-to-face supports. This reduced the risks associated with contact exposure and community contraction. The shutdown was in place for three months, covering the April to June period. Support staff adopted safe working practices whilst continuing to deliver high-quality services in flexible and alternative ways.

Despite the challenges COVID-19 has delivered, Barkuma Employment has maintained and further strengthened employer relationships and continues to secure employment for people with disability. The following employers continued to provide employment opportunities over Stages 1–3 of the pandemic within South Australia: **Stepping Stone Childcare, Bruce's Meat, Grace, Adelaide Tree Surgery, Coles, Ridleyton Greek Home for the Aged, Drakes, Rare Spares, Outback Sleepers Australia, Woolworths, KFC (Yum Brands), Firewood Solutions, Bunnings Warehouse, CMI Toyota, Regis Aged Care, Cushman and Wakefield, Allied Pickfords, Cedrent, Burnside Hospital and Datacom.**



Leedham the way to retirement

After 34 years of dedicated service to Repatriation General Hospital, Dean Leedham celebrated his hard-earned retirement.

Dean's outstanding career was celebrated by a shared lunch where he was presented with farewell gifts and a certificate commemorating his years of outstanding and committed service. Barkuma Employment has supported Dean to maintain his employment for over 20 years.

Barkuma wishes Dean all the best! May you enjoy the well-deserved sleep-ins and spare time you now have to play bowls and relax.

Significant milestones reached this financial year:

30 years of employment

Martin Bowring Design Doors and Joinery

25 years of employment

Kym Tape KFC, Edwardstown

15 years of employment

Tammy Lane Hungry Jacks, Hawthorn

Rebecca Arthur Coles, Edwardstown

Helen Contelidis Coles, Blackwood

Sean Guster Drakes Supermarkets, Seaford

Ellen James Blue Skies Childcare

Roger Munchenberg Coles, Firlie

Tracy Whittmann Resthaven, Marion

Brenton Smith CMI Toyota, Adelaide

10 years of employment

Mathew Longman Drakes Supermarkets, Woodcroft

Amal El-Youssef On The Run, Broadview

Gemma Newman Coles, Firlie

Anita Lux Ikea

Josef Skalski Hilton International

Steven Anderson KFC, Aberfoyle Park

5 years of employment

Jordan Matika Outback Sleepers

Jessica Theile Bupa Dental, Morphett Vale

Luke Duffield Tripodi Group

Michelle Carthew Helping Hand Aged Care, North Adelaide

Shannon Wilson Steel Building Frames

Susanna Lane ACH Group Kapara

Nicola Capella St Bernards Fruit Market

Daniel Melchiorre Majestic Old Lion Apartments

Elka Kovalenko KFC, Port Adelaide

Thomas Collins Department for State Development

In the 2019–2020 period ▼

149 supported employees

80 new job starts in open employment

52 graduates from Transition Program

31 tenants from 8 sites supported

12 new staff employed at Holden Hill and Elizabeth

The Transition Program 2019–2020

The Transition Program is designed to assist final year school students who have a developmental disability to make a smooth transition from school to an appropriate employment pathway. The program runs for 12 months and teaches students the skills and knowledge needed to make informed decisions about the next steps after school, providing a seamless handover to support services that will assist students to reach their employment goals.

A total of 52 students from The Transition Program 2019 graduated from VET courses including Construction, Creative Industries, Hospitality and Retail. The graduation ceremony was held at The Convention Centre on 15th November 2019. Guest speakers included past and present students, trainers and ambassador Matt Tarrant.

Of the graduates, 14 made the decision to access Disability Employment Support from Barkuma Employment and 12 graduates chose to access School Leaver Employment Supports from Barkuma.

The Department for Education made the decision to cease funding for The Transition Program for 2020 onwards. This prompted the service to re-evaluate and assess the possibility to fund the costs of the program internally.

After much planning and development, The Board agreed to trial funding of the program for a trial period of 12 months.

In February 2020, 42 students commenced the program from 21 schools across the public, Catholic and independent sectors.

Exploring Future Pathways was created especially for the newly adapted semester one course, with four groups running from Barkuma South Terrace from February to July. This non-accredited course was adapted from Access to Vocational Pathways and delivered onsite by contracted trainers. The transition team worked with students and schools to assist students to achieve SACE requirements and counsel them through vocational options for semester two.



Home and Community

It was another busy year in Barkuma's accommodation and respite services with several new services opening, including our short-term accommodation.

The service can support up to two people at a time in a three-bedroom home in Elizabeth for short-term stays. It is within walking distance to public transport and Elizabeth City Centre and was transformed by the Barkuma team after the previous tenants relocated.

The house provides an opportunity for short-term breaks for families and participants, with staff able to support participants to access a range of local community activities during their staycation.

With COVID-19 and social distancing requiring staff and customers to spend more time at home this year, many customers have been making use of their outdoor space and creating gardens. Staff have also been busy looking at other creative projects around the home including the use of technology. We supported 10 customers to develop new skills, using a variety of mobile devices to communicate with friends and family and access entertainment.

50 support staff

13 student placements throughout the year, **6** of whom were hired

80,957 direct support hours provided (66,851 active and 14,106 passive)

1,557 average weekly hours of support

31 customers supported for the year

Meet Thomas.

Thomas completed Year 12 at Cabra Dominican College (St Mary's Unit) in 2019.

He joined Barkuma in 2019, participating in The Transition Program. Thomas is friendly to everyone he meets, full of positive energy and eager to be surrounded by people. He completed Certificate II Retail through The Transition Program, improving his customer service skills and also Certificate II Hospitality, focussing on kitchen operations. Thomas set the goal in our program during career counselling to find open employment once he completed school.

With support from the Transition Coordinators, he linked with Barkuma Employment and fulfilled his goal when he was offered a part-time position at Ridleyton Greek Home for the Aged (RGHA). Thomas's job as concierge involves assisting the kitchen staff at lunch time. He provides exceptional customer service to the residents, who simply love him. Thomas has even started learning the Greek language so he can engage more with staff and residents. What a positive and motivated asset to the workplace!



Loxton Christmas Wonderland trip

A group of customers and staff went on an overnight getaway to the Riverland last December. Highlights of the trip included visits to Loxton Christmas Wonderland lights, Banrock Station cellar door, Monash Adventure Park and Loxton Historical Village. It was so popular that we are doing it again this year with two groups!

Farewell to our customers

Sadly, Peter Dawson passed away during the year and he is greatly missed. We are pleased that we were able to support Bev Dawson, Paul Edge and Graeme Sherritt into the next stage of their lives with a move into residential aged care and we wish you all the very best.

Commercial Services

The 2019–2020 period has been one of change and challenges. We have had to adopt a series of new strategies to address the ever-changing NDIS reforms and the impact of COVID-19, however our vision continues to be about maximising the employment opportunities for our employees.

The more recent focus has been on reviewing operations and improving our service model to include new employment pathways. These pathways will create career choices for the employees we currently support including any potential new employees. We have a blueprint for these new pathways and hope to be able to roll them out within the next six months.

Our work is diversifying, and we are seeing an upward trend in the area of HACCP and food production. In preparation for these trends, we met with our

customers and discussed how we can strengthen our working relationships, support one another and respond to market demand. These meetings have been most beneficial with additional work and new lines being negotiated, and we have also recently introduced a second line on our Kangaroo Island Olive contract with further expansion expected.

The team also identified several new micro-businesses suited to our workforce, the first being our new Barkuma gardening service. Led by our qualified Horticulturalist, Sarah, our skilled team is already providing services to almost 40 properties. The goal is to grow this area and hopefully have two teams working out in the community within 18 months.

The second is an exciting new cleaning business, for which planning is well underway. In the near future, we hope to be able to offer traineeships in both of these areas. We also have several other new ventures being trialled that are looking very promising, so watch this space.

In the 2019–2020 period ▼

149 employees

4 employees retired with a total of **124** years between them

12 new employees started

21 people completed work experience

38 tours were conducted

100% of our community have transitioned from the old funding scheme to the NDIS scheme

We acknowledge the passing of Christine Denton who worked for Barkuma for 40 years and is sadly missed.

In addition, we have had a number of retirements and departures:

Andrew Pannell: 12 years

Ricky Haynes: 15 years

Margaret Beard: 35 years

Glenda Cloak: 35 years

Cheryle Fleming: 50 years

We wish you all the very best in the future, you are all greatly missed and we thank you so much for your time at Barkuma.



Statement of Cash Flows for the Year Ended 30 June 2020

	2020 \$	2019 \$
Cash flows from operating activities		
Receipts from customers and government	14,825,438	12,763,680
Payments to suppliers and employees	(12,554,987)	(11,928,471)
Donations and bequests received	6,031	30,104
Investment income received	94,604	167,883
Interest paid - leases	(23,912)	-
Net cash flows from operating activities	2,347,174	1,033,196
Cash flows from investing activities		
Proceeds from sale of property, plant and equipment	123,546	60,543
Purchase of property, plant and equipment	(832,818)	(286,165)
Purchase of financial assets	(65,226)	-
Net cash flows from investing activities	(774,498)	(225,622)
Cash flows from financing activities		
Repayment of lease liabilities	(195,316)	-
Net cash flows from financing activities	(195,316)	-
Net increase in cash and cash equivalents	1,377,360	807,574
Cash and cash equivalents at the beginning of the financial year	4,001,200	3,193,626
Cash and cash equivalents at the end of the financial year	5,378,560	4,001,200

Statement of Profit or Loss and other Comprehensive Income for year end 30 June 2020

	2020 \$	2019 \$
Revenue	14,299,130	13,098,031
Other income	104,889	199,448
	14,404,019	13,297,479
Expenses		
Client programs	(51,922)	(24,850)
Cost of sales	(90,651)	(58,988)
Corporate and other expenses	(630,058)	(740,069)
Depreciation	(697,597)	(524,969)
Equipment expenses	(53,854)	(29,896)
Fair value loss on financial assets	(46,431)	-
Property expenses	(423,859)	(523,629)
Motor vehicle expenses	(134,624)	(134,870)
Salaries and wages	(11,045,357)	(10,124,826)
Other employment expenses	(201,530)	(155,764)
	(13,375,883)	(12,317,861)
Surplus before income tax	1,028,136	979,618
Income tax expense	-	-
Surplus for the year	1,028,136	979,618
Other comprehensive income		
<i>Items that will not be reclassified subsequently to profit or loss</i>		
Gains on revaluation of land and buildings	323,001	-
Other comprehensive income for the year	323,001	-
Total comprehensive income for the year	1,351,137	979,618

Statement Of Financial Position as at 30 June 2020

	2020 \$	2019 \$
Assets		
Current assets		
Cash and cash equivalents	5,378,560	4,001,200
Trade and other receivables	955,851	913,383
Financial assets	2,009,955	1,944,729
Total current assets	8,344,366	6,859,312
Non-current assets		
Financial assets	685,167	731,598
Property, plant and equipment	5,780,578	5,225,958
Right-of-use assets	426,956	-
Total non-current assets	6,892,701	5,957,556
Total Assets	15,237,067	12,816,868
Liabilities		
Current liabilities		
Trade and other payables	1,585,214	1,164,386
Provisions	1,562,273	1,471,167
Lease liabilities	214,413	-
Total current liabilities	3,361,900	2,635,553
Non-current liabilities		
Provisions	222,733	106,904
Lease liabilities	226,886	-
Total non- current liabilities	449,619	106,904
Total Liabilities	3,811,519	2,742,457
Net Assets	11,425,548	10,074,411
Funds		
Accumulated funds	10,871,802	9,595,030
Reserves	553,746	479,381
Total Funds	11,425,548	10,074,411

Statement of Changes in Funds for the Year Ended 30 June 2020

	Accumulated Funds \$	Financial Asset Revaluation Reserve \$	Asset Revaluation Reserve \$	Capital Profits Reserve \$	Total \$
Balance at 1 July 2018	8,615,412	248,636	150,379	80,366	9,094,793
Comprehensive income					
Surplus for the year	979,618	-	-	-	979,618
Other comprehensive income	-	-	-	-	-
Total comprehensive income for the year	979,618	-	-	-	979,618
Balance at 30 June 2019	9,595,030	248,636	150,379	80,366	10,074,411
Balance at 1 July 2019	9,595,030	248,636	150,379	80,366	10,074,411
Income tax expense				-	-
Comprehensive income					
Surplus for the year	1,028,136	-	-	-	1,028,136
Other comprehensive income	-	-	323,001	-	323,001
Total comprehensive income for the year	1,028,136	-	323,001	-	1,351,137
Transfers to / from reserves	248,636	(248,636)	-	-	-
Balance at 30 June 2020	10,871,802	-	473,380	80,366	11,425,548

BARKUMA INCORPORATED
ABN 63 477 154 168

FINANCIAL REPORT - 30 JUNE 2020

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
BARKUMA INCORPORATED

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at *The Auditing and Assurance Standards Board* and the website address is <http://www.auasb.gov.au/Home.aspx>

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



StewartBrown
Chartered Accountants



S.J. Hutcheon
Partner

22 September 2020

Opinion

We have audited the financial report of Barkuma Incorporated which comprises the statement of financial position as at 30 June 2020, the statement of profit or loss and other comprehensive income, the statement of changes in funds and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Board Members' Declaration.

In our opinion, the accompanying financial report of Barkuma Incorporated is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- giving a true and fair view of the Association's financial position as at 30 June 2020 and of its financial performance for the year then ended, and
- complying with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibility for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the Board Members of the Association, would be in the same terms if given to the Board Members as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Board Members' Responsibility for the Financial Report

Board Members' of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Board determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

The Board are responsible for overseeing the Association's financial reporting process.



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Adelaide

Level 3, 151B South Terrace, Adelaide, SA 5000

Alberton

208 Port Road, Alberton, SA 5014

Elizabeth

191-193 Philip Highway, Elizabeth South, SA 5112

Gawler

27 Twelfth Street, Gawler South, SA 5118

Holden Hill

37 Jacobsen Crescent, Holden Hill, SA 5088